

DELTA COUNTY MOSQUITO CONTROL DISTRICT NO. 1
BOARD MEETING
7:00 PM AUGUST 10TH, 2020

KEN LEIB CALLED THE MEETING TO ORDER AT 7:01. BOARD MEMBERS PRESENT WERE LESTER WORKMAN, LARRY MUMMERT, PETE JACK MCFERRIN, AND MARK YOUNGWIRTH. TERRY STALCUP, MANAGER AND SUZANN MORGAN, SECRETARY WERE ALSO PRESENT

THE BOARD REVIEWED JULY 13TH MINUTES. STAND APPROVED AS READ.

MARK GAVE THE TREASURERS REPORT: TAX DISTRIBUTION FOR JULY 2020 \$ 15,755.93 FIRST COLORADO NATIONAL BANK CD BALANCE \$ 210,910.29. COLOTRUST PLUS+ BALANCE IS \$558,753.01, WELLS FARGO CHECKING BALANCE IS \$337,968.75.

BUDGET TO DATE WAS GIVEN TO BOARD MEMBERS. BOARD ACCEPTED VOLUNTEER BUDGET COMMITTEE MEMBERS: LARRY MUMMERT, SUZANN MORGAN, AND TERRY STALCUP.

NO PUBLIC COMMENTS

TERRY GAVE THE MANAGERS REPORT: 8 COMPLAINTS AND REQUEST FOR SERVICE IN JULY, 5 SO FAR THIS MONTH. WEST NILE POSITIVE IN ALL TRAPS THAT WERE TESTED. HEALTH DEPT HAS BEEN COMBINING TRAPS SO NOT SURE WHICH AREAS ARE POSITIVE, ALL HAVE BEEN FOGGED ONCE A WEEK SINCE TESTING SHOWED POSITIVES. FIRST IN THE STATE TO TEST POSITIVE THIS YEAR, BUT FORT COLLINS AND BOULDER HAVE ALSO NOW. NO CASES IN HUMANS AS OF YET. 20 KNOW SITES OF HEMP GROWERS, ONLY 5 RESPONSES TO THE LETTER SENT OUT. FILTERS FOR FUEL TANKS WENT FROM \$24 TO \$64. THE 2 NEW 2020 TRUCKS ARE ON THEIR WAY. SHOULD BE FRIDAY DELIVERY. DISCUSSED BUILDING ADD ON FOR 2021 BUDGET, BUILDING SIZE, DOORS, CONSTRUCTION. TERRY WILL GET A DESIGN ON 30X48, AND BRING TO NEXT MEETING. WEBSITE UPDATED EXCEPT FOR MINUTES.

THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT: IS IN EFFECT UNTIL DECEMBER 31, 2020. FOR ALL EMPLOYERS, PAID LEAVE UP TO 80 HOURS AT THE REGULAR RATE OF PAY, FOR QUARANTINED, AND/OR EXPERIENCING COVID-19 SYMPTOMS.

SUZANN TOLD BOARD ABOUT NEW SENATE BILLS **SB 20-205 "HEALTHY FAMILIES & WORKPLACES ACT", (HFWA) COLORADO HEALTH EMERGENCY LEAVE WITH PAY "COLORADO HELP"** FOR COVID-RELATED SITUATIONS, FROM MARCH 11 TO JULY 14TH WHEN THE NEW ACT HFWA BECAME EFFECTIVE:

THE NEW BILL HFWA EMPLOYEE PAID LEAVE RIGHTS-WHICH IS IN EFFECT THROUGH **DEC 31, 2020** FOR:

- 1) HAVING **COVID SYMPTOMS** AND SEEKING A MEDICAL DIAGNOSIS,
- 2) BEING ORDERED BY A GOVERNMENT AGENT TO **QUARANTINE OR ISOLATE** DUE TO A RISK OF COVID-19 OR
- 3) TAKING CARE OF **SOMEONE ELSE** DUE TO COVID-19 PRECAUTIONS – EITHER SOMEONE IN THE ABOVE OR A **CHILD WHOSE SCHOOL, PLACE OF CARE, OR CHILD CARE IS CLOSED OR UNAVAILABLE.**

UNDER THIS BILL **THROUGH DEC 31, 2020**, AN EMPLOYER MUST PROVIDE UP TO TWO WEEKS OF PAID LEAVE AT THE EMPLOYEE'S REGULAR PAY RATE AND HOURS, **EXCEPT FOR 3) CARE FOR SOMEONE ELSE AT 2/3 PAY.** NO PAID LEAVE REQUIRED IF **AN ENTIRE BUSINESS IS COMPLETELY CLOSED.**

THE ACT BROADENS COVERAGE ON **JANUARY 1, 2021** AS SMALLER EMPLOYER **WE ARE EXEMPTED FOR FEWER THAN 16 EMPLOYEES.**

BUT ON JANUARY 1, 2022 THE 16 OR FEWER IS REPEALED AND WE WILL HAVE TO HAVE PAID SICK LEAVE AVAILABLE FOR EMPLOYEES. 1 HOUR PER EVERY 30 HOURS WORKED, UP TO 48 HOURS OF LEAVE THAT AND EMPLOYEE ACCRUES IN A YEAR. NOT REQUIRED TO ALLOW MORE THAN 48 HOURS OF PAID SICK LEAVE IN A YEAR. EMPLOYEES EARN AT LEAST ONE HOUR OF PAID SICK LEAVE FOR EVERY 30 HOURS WORKED, NO MORE THAN 48 HOURS IN A YEAR. IF AN EMPLOYEE DOES NOT USE THE PAID SICK LEAVE, AND SEPARATES FROM EMPLOYMENT AND REHIRED WITHIN 6 MONTHS AFTER THE EMPLOYER SHALL REINSTATE ANY PAID SICK LEAVE THAT THE EMPLOYEE HAD ACCRUED BUT NOT USED DURING THE PREVIOUS EMPLOYMENT. THE ACT COVERS ADDITIONAL COVERAGES FOR PAID SICK LEAVE.

COLORADO OVERTIME AND MINIMUM PAY STANDARDS ORDER (COMPS ORDER) #36 REVIEW THE CHANGES TO THE SALARY AND HOURLY OVERTIME AND MINIMUM PAY STANDARDS.

NEW JOB DESCRIPTIONS, PERSONNEL HANDBOOK, CHANGES NEED TO BE MADE FOR NEW LAWS.

MEETING ADJOURNED AT 8:12

RESPECTFULLY SUBMITTED SUZANN MORGAN, SECRETARY